2026 VOLUNTARY BENEFITS RATE SHEET

Beyond Med* (post-tax)

| Coverage | BI-WEEKLY PREMIUM |
|-----------------------------|-------------------|
| Employee Bi-Weekly | \$5.53 |
| Employee & Family Bi-Weekly | \$11.07 |

Group Accident Insurance* (pre-tax)

| Coverage | BI-WEEKLY PREMIUM |
|-----------------------|-------------------|
| Employee | \$8.01 |
| Employee & Spouse | \$13.38 |
| Employee & Child(ren) | \$16.88 |
| Family | \$22.25 |

Cancer Support Program* (post-tax)

| 4 / |
|-------------------|
| BI-WEEKLY PREMIUM |
| \$6.46 |
| \$12.92 |
| |

Pet Benefits (post-tax)

| BI-WEEKLY PREMIUMS | | | |
|----------------------------|------------|----------------------|--|
| Coverage | Single Pet | Family Pet (2+ pets) | |
| | \$4.97 | \$8.08 | |
| Logal Incurance (neet tay) | | | |

Legal Insurance (post-tax)

| | BI-WEEKLY PREMIUMS | | | |
|--------------------------|--------------------|----------------------|---------|--|
| Coverage UltimateAdvisor | | UltimateAdvisor Plus | | |
| | Family | \$8.42 | \$10.29 | |

Group Critical Illness Insurance* (pre-tax)

| EMPLOYEE NON-TOBACCO BI-WEEKLY PREMIUMS | | | |
|---|-----------------|----------|----------|
| | Coverage Amount | | |
| Age | \$10,000 | \$20,000 | \$30,000 |
| 18-25 | \$1.83 | \$3.01 | \$4.19 |
| 26-30 | \$2.33 | \$4.02 | \$5.70 |
| 31-35 | \$2.66 | \$4.67 | \$6.68 |
| 36-40 | \$3.38 | \$6.11 | \$8.85 |
| 41-45 | \$4.03 | \$7.41 | \$10.80 |
| 46-50 | \$4.77 | \$8.88 | \$13.00 |
| 51-55 | \$7.23 | \$13.82 | \$20.40 |
| 56-60 | \$7.05 | \$13.46 | \$19.86 |
| 61-65 | \$14.28 | \$27.91 | \$41.55 |
| 66+ | \$25.08 | \$49.50 | \$73.93 |

SPOUSE NON-TOBACCO BI-WEEKLY PREMIUMS **Coverage Amount** \$5,000 \$10,000 \$15,000 Age 18-25 \$1.24 \$1.83 \$2.42 26-30 \$1.49 \$2.33 \$3.18 31-35 \$1.66 \$2.66 \$3.67 36-40 \$2.02 \$3.38 \$4.75 41-45 \$2.34 \$4.03 \$5.72 \$2.71 \$6.82 46-50 \$4.77 51-55 \$3.94 \$10.52 \$7.23 \$7.05 56-60 \$3.85 \$10.26 61-65 \$7.47 \$14.28 \$21.10 66+ \$12.86 \$25.08 \$37.29

Schedule your enrollment appointment now at fbmc-scheduler.com/COFL-OE



^{*} All benefits are subject to the Limitations and Exclusions, Pre-existing Condition Limitations, and other policy terms. Final rates will be included in your confirmation statement when your enrollment is complete.



Group Critical Illness Insurance* (pre-tax, continued)

| | EMPLOYEE TOBACCO | BI-WEEKLY PREMIUMS | |
|---|------------------|--------------------|--------------------|
| | Coverage Amount | | |
| Age | \$10,000 | \$20,000 | \$30,000 |
| 18-25 | \$2.36 | \$4.07 | \$5.79 |
| 26-30 | \$3.05 | \$5.46 | \$7.86 |
| 31-35 | \$3.75 | \$6.86 | \$9.96 |
| 36-40 | \$5.00 | \$9.34 | \$13.69 |
| 41-45 | \$5.97 | \$11.29 | \$16.61 |
| 46-50 | \$7.10 | \$13.54 | \$19.99 |
| 51-55 | \$11.05 | \$21.46 | \$31.86 |
| 56-60 | \$11.17 | \$21.68 | \$32.20 |
| 61-65 | \$22.12 | \$43.58 | \$65.05 |
| 66+ | \$38.02 | \$75.40 | \$112.77 |
| | SPOUSE TOBACCO B | I-WEEKLY PREMIUMS | |
| | | Coverage Amount | |
| Age | \$5,000 | \$10,000 | \$15,000 |
| 18-25 | \$1.51 | \$2.36 | \$3.22 |
| 26-30 | \$1.85 | \$3.05 | \$4.26 |
| 31-35 | \$2.20 | \$3.75 | \$5.30 |
| 36-40 | \$2.82 | \$5.00 | \$7.17 |
| | | | |
| 41-45 | \$3.31 | \$5.97 | \$8.63 |
| | \$3.31 \$3.87 | \$5.97 \$7.10 | \$8.63 \$10.32 |
| 46-50 | | | |
| 46-50 51-55 | \$3.87 | \$7.10 | \$10.32 |
| 41-45 46-50 51-55 56-60 61-65 | \$3.87 \$5.85 | \$7.10 \$11.05 | \$10.32 \$16.25 |

Group Hospital Indemnity Insurance* (post-tax)

| HOSPITAL INDEMNITY INSURANCE - MID | | | |
|------------------------------------|---------|--|--|
| Coverage BI-WEEKLY Premium | | | |
| Employee | \$8.25 | | |
| Employee & Spouse | \$15.73 | | |
| Employee & Child(ren) | \$12.54 | | |
| Family | \$20.02 | | |

| HOSPITAL INDEMINITY INSURANCE - HIGH | | |
|--------------------------------------|-------------------|--|
| Coverage | BI-WEEKLY Premium | |
| Employee | \$14.58 | |
| Employee & Spouse | \$29.40 | |
| Employee & Child(ren) | \$23.05 | |
| Family | \$37.87 | |

Group Short-Term Disability Insurance* (post-tax)

| BI-WEEKLY PREMIUM PER UNIT (\$100 OF MONTHLY BENEFIT) | | | |
|---|-----------------------|-----------------------|--------------------------|
| Age | 7/7 EP 3 Mo Period | 7/7 EP 6 Mo Period | 90/90 EP 12 Mo Period |
| 18-49 | \$1.02 | \$1.26 | \$0.48 |
| 50-64 | \$1.02 | \$1.38 | \$0.66 |
| 65-74 | \$1.26 | \$1.74 | \$0.96 |

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